

Name	Samantha Schoeman	Organisation	WAI
Qualifications	B.Com (Business Management and Marketing: double major) Bond University (Australia) – Johannesburg Campus 2004 Diploma: Fundamentals of Project Management 2006 Certificate: Introduction to Corporate Citizenship 2006 Additional courses and certificates: • GRI Certified Sustainability Professional [current] • Environmental, Social and Governance (ESG) Specialization [balance of qualification still under construction by CFI] • Regulatory Compliance Specialization [2022] • Environmental and Social Framework - ESF Fundamentals [2022] • Regulatory Compliance Specialization [2022] • Sustainability and Development MasterTrack [2021] • Foundations of Impact Assessment [2021]		
Country Experience	South Africa. Malawi. Zimbabwe, Zambia, Uganda, and Rwanda		

Summary of experience

Samantha Schoeman is a dynamic and adaptable sustainability and social development consultant with more than 15 years' experience in a diverse range of fields and industries. Her particular skills lie in the areas of Sustainability and Development, Social Impact Assessments, Social Safeguards and Frameworks, Corporate Social Responsibility, Ethics and Compliance and Project Management. She also has experience in the research and development of Sustainable Livelihoods Assessments, Community Development Plans, and Gender Action Plans, and Stakeholder Engagement. She is fluent in English and Afrikaans, and computer literate in numerous IT programs ranging from Microsoft (MS) Office Suite, Slack, Basecamp, JIRA, and Trello.

She is a member of the International Association for Impact Assessment (IAIA), as well as the International Society for Sustainability Professionals (ISSP). She was awarded a prestigious Global Reporting Initiative (GRI) Sustainability Professional Certification scholarship, and her Capstone Project titled '*Energy and Politics. Can a balance be found between Sustainability and Development in South Africa?*' completed for the MasterTrack™ Certificate in Sustainability and Development was incorporated as Case Study Example by the University of Michigan School for Environment and Sustainability.

Employment History

2022 – present	Consultant, Wilson & Associates, International
2019 - 2021	Consultant, Schoeman & Associates, South Africa
2012 - 2018	Programme Manager, Schoeman & Associates, South Africa
2006 - 2011	Project & Programme Manager, FPCD, South Africa
2004 - 2006	Impact Assessment Project Officer, Afrosearch, South Africa

Language Skills:

Language	Reading	Speaking	Writing
English	Excellent	Excellent	Excellent
Afrikaans	Excellent	Excellent	Excellent

Professional Development

- Sustainability Strategies [2021]
- Navigating Environmental Sustainability: A Guide for Leaders [2021]
- The Employees Guide to Sustainability [2021]
- Complete Project Management Fundamentals [2020]
- Strengthening Stakeholder Engagement for the Implementation and Review of the 2030 Agenda [2020]
- Management System Auditor ISO 19011 [2020]

- Introduction to Corporate Citizenship (2006)
- AGI - Goldratt Institute Theory of Constraints Odyssey Program (2005)
- Project Management Body of Knowledge (PMBK)Project Manager Certified
- Six Sigma Yellow Belt (SSYB™) Professional
- Scrum Fundamentals Certified (SFCT™)

Skills and Experience

- Development, management and support to various projects, operations and administrative systems and processes for a wide variety of clients, teams, and organizations.
- Ensuring Regulatory and Authority Compliance requirements are met (as required), including development of Standard Operating Procedures (SOPs), and ISO 9001 Total Quality Management (TQM) programs.
- Development and Implementation of Knowledge Management Systems and Tools.
- Responsible for social impact assessment and development projects covering the administrative and research aspect of the job requirements (either as isolated projects or as part of Social Impact Assessments)
- Assistance with winning projects through proposal compilation and the building of positive relationships with new and existing clients.
- Compilation of Social Impact Assessment and associated Reports and Action Plans.
- Assist in the review and development process of Social Safeguards and Frameworks
- Undertaking and managing socio-economic surveys, including analysis and interpretation of survey data.
- Engaging with stakeholders at community and government levels.
- Liaising with clients and project partners.
- Project management and administration